



# South Australian United Church Netball Association Inc.

## Regulation Document

### Code of Conduct

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## Regulation Overview

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This regulation covers the areas of General Behaviour, Spectator Behaviour, Alcohol and Smoking as well as specific behaviour relating to Association Courts.

Our Association is committed to providing a safe environment for participation. Aggressive, threatening or other inappropriate behaviour by players, their families, their friends, and other sporting personnel while attending a game or event will not be tolerated.

The Code of Conduct sets out the minimum standards for anyone involved in SAUCNA. It should apply when playing, coaching, officiating, spectating or taking any part in Association sanctioned activities including social/fundraising events.

Our Association supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking. SAUCNA will not endorse or support events or celebrations that involve excessive consumption of alcohol.

## Behaviour

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All players, coaches, officials, and spectators will abide by the following code of conduct:

- Act within the rules and spirit of netball.
- Promote fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of netball.
- Treat each person as an individual.
- Show respect and courtesy to all involved with the sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Do not tolerate abusive, bullying or threatening behaviour.

*Players will:*

- Give your best at all times.
- Participate for your own enjoyment and benefit.
- Play by the rules and show respect for other players, coaches and officials.



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#### *Coaches agree to:*

- Place the safety and welfare of the players above all else.
- Help each person (player, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.

#### *Officials will:*

- Place the safety and welfare of the players above all else.
- Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other players and officials.

#### *Administrators will:*

- Ensure quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of netball as a whole.
- Ensure that any information acquired, or advantage gained from the position is not used improperly.
- Conduct Association responsibilities with due care, competence and diligence.

#### *Parents will:*

- Encourage your child to participate, do their best and have fun.
- Focus on your child's effort and performance, rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Help out the coach or officials at training and games, where possible.
- Model appropriate behaviour, including respect for other players and officials.

#### *Spectators (including parents) will:*

- Respect the effort and performances of players and officials.
- NOT harass or ridicule players, coaches, officials or other spectators
- Refrain from using bad language
- NOT making racist, religious, sexist or other inappropriate comments to players, coaches, officials or other spectators
- NOT use any threatening behaviour or physical altercation between spectators and players, coaches, officials or other spectators
- Not put undue pressure on children, berating them or putting down their performance
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.
- Not drink alcohol or smoke at a game or training or present as drunk at an Association event.



## **Requirements for Entry at Association Courts**

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The SAUCNA Courts are defined as being the area known as Josie Agius Park (previously Park 22) in the Adelaide Parklands.

### *Prohibited Items*

The following must not be brought into this venue:

- Alcohol, glassware, weapons or implements (knives, screwdrivers, etc.), fireworks, firearms, flares, laser pointers or any other object that management considers may cause harm to any person.
- Bicycles, roller blades, roller skates, skateboards or similar, and must not be used on the court area.
- Drones, model airplanes or other electronic or motorised flying devices and must not be used in this venue without prior management authorisation.
- Prohibited or illegal substances.

### *Disorderly Behaviour / Security Measures*

Management reserves the right to:

- Refuse entry to any person, or eject any person, from the venue, deemed by management to be affected by alcohol or drugs, or acting in a disorderly, dangerous or disruptive manner.
- Eject any person from this venue for any reason, including for not complying with these Conditions of Entry or not complying with any of the Association's Policies and Procedures.

### *Cleaning / Damage*

All facilities are to be left clean and tidy. Any damage must be reported immediately to the Courts Supervisor or Board Secretary. All litter to be placed in the bins provided, not left on the courts for others to pick up.

### *Cameras and Recording Equipment*

To ensure patron privacy is maintained, cameras, including mobile phones with camera interfaces, must not be used in change rooms or toilets.

### *Vehicle Entry*

Only emergency and vehicles with Adelaide City Council permit are permitted north of the car park fence within this area at any time.

All others vehicle must be parked south of the car park fence, except in defined "No Standing Areas". Details of car not obeying this will be forwarded to the Adelaide City Council.

### *Children*

Persons under the age of 15 years must be accompanied by a responsible person over 18 years of age. This responsible person must maintain effective control and care of the minor at all times whilst in the area.



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#### *Patrons use Venue at own Risk*

Persons entering and using this venue and its facilities do so at their own risk, and are responsible for ensuring the security of any personal items brought into the Venue at all times.

#### **Duty of Care**

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SAUCNA recognises that:

- It has a duty of care to all members and guests involved in Association activities
- Mixing drugs (including prescription medication) with other drugs or alcohol can seriously affect the ability to drive safely
- Driving under the influence of alcohol and drugs is illegal and hazardous to individuals and the wider community
- Drink driving is one of the main causes of road deaths in Australia
- It takes one hour for each standard drink of alcohol consumed to be broken down by the liver
- It takes considerable time until a person can legally and safely drive home if they have consumed over the recommended levels of alcohol.
- Environmental (second-hand) tobacco smoke is a health hazard and that non-smokers should be protected from it.
- Role modelling can have a significant impact upon the junior members of the Association.
- Smoke free areas make smoking less visible and less socially acceptable.
- Smoke free areas support smokers who are trying to quit as well as reduce their overall cigarette consumption.
- Outdoor smoke free areas help to reduce the amount of cigarette butt litter (reducing clean-up costs, fire risk and children's health risk due to swallowing discarded butts).
- Smoke free environments are advantageous in attracting new members as well as positively promoting the Association in the community.

SAUCNA will ensure that:

- Cigarettes and other tobacco products will not be sold, including from vending machines, at any time at the Association Courts or by the Association.
- Coaches, players, officials and volunteers will refrain from smoking while involved in an official capacity for the Association, on and off the field.
- No images of Association volunteers, members, officials, coaches and players smoking at Association related activities are to be placed on social media.

To the extent permitted by law, SAUCNA is not responsible (including for negligence) for the following at Association Courts:

- any personal injury or other loss sustained by persons; or
- any damage to, loss or theft of any personal items.



## **Compliance**

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All members and sporting personnel are required to comply with the following.

- Drink and behave responsibly at all Association functions, events and away trips.
- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at Association functions, matches or while away on trips if you are aged under 18.
- Do not bring alcohol or drink alcohol while at games (e.g. as a spectator, in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol excessively.
- Do not encourage or take part in team bonding activities that involve alcohol.
- Do not spike another person's drink.
- Encourage those attending activities where they are planning on drinking alcohol to:
  - Make alternative transport arrangements to get to and from the activity safely.
  - Plan ahead and arrange overnight accommodation.
  - Share a taxi (where available) with friends.
  - Catch public transport (where available).
  - Ride with a driver who hasn't been drinking alcohol or taking drugs.

## **Smoke Free Areas**

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SAUCNA requires the following areas to be smoke free:

- All indoor areas (clubrooms)
- All outdoor playing / training areas (this includes areas off-courts that teams are training)
- All spectator areas (standing and seated) within 10 metres of any playing or training area
- All canteen, catering and eating and drinking areas

Smoke free areas will be promoted in Association materials. A designated smoking permitted area is located at the rear of the Association Clubrooms.

## **Functions**

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The Association does not hold any applicable liquor licence and does not serve alcohol as part of its activities. The Association acknowledges that Association sanctioned functions may be held at licensed premises, and as such we will comply with the following:

- Excessive or rapid consumption of alcohol will be discouraged.
- A committee member will be present at events where alcohol is served.
- Intoxicated participants will be asked to leave. Safe travel options will be suggested.
- People aged under 18 will not knowingly be served alcohol.
- The Association will request venues to provide a selection of low-alcohol and alcohol-free drinks at Association sanctioned events and social functions. We will also request free jugs of water to be made available.
- Tea and coffee will be provided during Association sanctioned events and social functions.
- We will not advertise, promote or allow alcohol to be served at junior events or activities.



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- We will educate members and supporters about our alcohol policy through our website, newsletter and other Association communication.
- The MC for the any function will advise attendees that the Association is Good Sport accredited, and will communicate the safe transport options and regularly remind attendees to drink and behave responsibly.
- Encourage each Club at an Association function to arrange for a “designated driver” to accept the responsibility to ensure members of their party arrive home safely (e.g.: arrange to drive others home safely, organise a taxi or other transport). The Association will provide non-alcoholic drinks free of charge to the nominated “designated driver”.

Association functions, including social and fundraising events and meetings, held at Association facilities are to be smoke free.

Association functions, including social and fundraising events and meetings, held away from Association facilities are to be smoke free wherever possible.

Smokers may only smoke at the designated smoking area and are to dispose of cigarette butts safely before entering facilities.

Invitations and advertising for functions, meetings and events will be promoted as smoke free.

### **Non-Compliance**

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The Association will take action for breaches of behaviour and responsibilities outlined in this regulation.

Member clubs, players, parents, officials or others found to have behaved inappropriately against our Association's Code of Conduct may face disciplinary action as outlined in our Member Protection Regulation.

If members or sporting personnel become drunk or breach any other section of this code of conduct at Association sanctioned events and social functions they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Conduct and can result in disciplinary action (e.g. suspension or termination of membership).

Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender(s). Separate action can be taken as a breach of our Member Protection Policy and to provide for the protection, safety and welfare of members.

Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our Member Protection Policy to provide for the protection, safety and welfare of children.





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Any person aged under 18 found to have consumed alcohol while at an Association function or on a trip in the care of the Association (e.g. while attending a carnival) may be suspended for the remainder of the competition / tournament. The young person's parents shall be advised and will be responsible for getting their son / daughter home at their own expense.

Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, or neglect of a child) will face disciplinary action as outlined in our Member Protection Regulation or Discipline Proceedings.

All Board members will enforce the smoke free regulation and any non-compliance will be handled according to the following process:

- Explanation of the Association regulation to the person / people concerned, including identification of the areas in which smoking is permitted
- Continued non-compliance with the regulation should be handled by at least two Board members who will use their discretion as to the action taken, which may include asking the person / people to leave the Association facilities or function. Further action may be taken under the Association's Discipline Proceedings.

### **Regulation Promotion**

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The Association will promote the Code of Conduct regulation regularly by:

- Placing a copy of the regulation on the Association's website
- Promoting positive messages through the Association's social media.
- Periodic announcements to members at functions.
- Placing of appropriate signage in prominent locations both indoors and outdoors.

SAUCNA recognises the importance of educating Association members, particularly players, of the benefits of implementing a code of conduct regulation and will endeavour to provide information to assist this process.